

CURRICULUM VITAE

NAME: W. LEE PIERCE

BORN: November 7, 1948

HOME ADDRESS:

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135-H Owings-McQuagge Hall
Univ. of Southern Mississippi
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EDUCATION:

- ED.D.: North Carolina State University, Raleigh, NC (1975)
Major: Adult and Community College Education
Minor: Sociology
- M.Ed.: Delta State University, Cleveland, MS (1974)
Major: Secondary Supervision and Principalship;
emphasis in Adult Education
- B.S.E.: Delta State University, Cleveland, MS (1970)
Major: Mathematics Education (Secondary)

EMPLOYMENT EXPERIENCE:

- 1975- Present Faculty, Educational Leadership & Research (current rank: Professor),
University of Southern Mississippi
- 1982- Present Coordinator of Graduate Programs in Adult Education,
Department of Educational Leadership & Research,
University of Southern Mississippi
- 1979- Chairman, Department of Adult Education
1982 University of Southern Mississippi
- 1973- EPDA Fellow, Department of Adult & Community College
1975 Education, North Carolina State University
- 1972- Supervisor of Adult Basic Education, Bolivar County
1973 District IV Schools, Cleveland, MS
- 1970- Mathematics Teacher, East Side Jr./Sr. High School,
1973 Bolivar County District IV Schools, Cleveland, MS
- 1969 Computer Programmer, Lockheed Electronics,
Manned Spacecraft Center, NASA, Houston, TX
- 1966- Compliance Clerk, Agricultural Stabilization and
1970 Conservation Service, Indianola, MS

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS:

American Association for Adult & Continuing Education
Membership Chair, Commission of Professors
Hattiesburg Education Literacy Project, Past Board President.
Forrest General Hospital's Preferred Care Task Force, 1986-1995.
Phi Delta Kappa
Mississippi Gerontological Society, Charter Member, Past President
Multiple Sclerosis of Mississippi, Board of Directors, 1989-present.
PACE/Headstart, Board of Directors, 1992-present
Hattiesburg Area Senior Services, Board of Directors, 1994-1998
Governor's Council for Interagency Staff Development, 1994-present

SCHOLARLY ARTICLES, PAPERS, AND REPORTS:

- Pierce, W. L. (2000). [Review of the book Intersections Of Aging: Readings In Social Gerontology]. Educational Gerontology: An International Bimonthly, 27 (2).
- Pierce, W. L. (1998). Adult Education Graduate Programs in North America. Hattiesburg, MS: University of Southern Mississippi.
- Pierce, W. L. (1997). Commission of Professors of Adult Education Directory of Professional Colleagues. Hattiesburg, MS: University of Southern Mississippi.
- Grubb, R.E.; Hemby, V.; Walker, J. V., & Pierce, W. L. (1996). MATILDA: The development of a learning disabilities screening device for adult basic educators. Adult Basic Education: An Interdisciplinary Journal for Adult Literacy Educators, 7 (1), 23-38.
- Pierce, W. L. (1995). [Review of the book Qualitative Methods in Aging Research]. Educational Gerontology: An International Bimonthly, 21 (3).
- Pierce, W. L. (1994). [Review of the book Older Adulthood: Learning Activities for Understanding Aging]. Educational Gerontology: An International Bimonthly Journal, 20 (6).
- Rachal, J. R., DeCoux, V., Leonard, R. L., & Pierce, W. L. (1993). Philosophy and adult educators: an inquiry into the philosophy-practice linking the PALS, EOQ, and PAEI." Educational Research Quarterly, 17 (2), 11-28.
- Rachal, J. R., DeCoux, V., Leonard, R. L., & Pierce, W. L. (1993). A quantitative examination of philosophical predilections of adult education graduate students. Paper presented at the Annual Meeting of the American Association for Adult and Continuing Education, Anaheim, CA. (ERIC Document Reproduction Service. No. ED 355 433)
- Pierce, W. L. (1993). Effective teaching and learning. In Proceedings of Preparing Child Nutrition Program Professionals for the 21st

Century (pp. 83-96). University, MS: National Food Service Management Institute.

Pierce, W. L. (1993) The development of a new consensually derived literacy education model for adults (CD-LEMA). Paper presented at the meeting of the American Association for Adult and Continuing Education, Dallas, TX.

Pierce, W. L., & Harper, L. (1993). The consensually derived literacy education model for adults (CD-LEMA). Presentation, Commission on Adult Basic Education National Conference, New Orleans, LA, June 10, 1993.

Pierce, W. L., Harper, L., Grubb, V., & Hull, A. (1993). Literacy education for adults: a heuristic model for local programs. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project.

Pierce, W. L., Harper, L., Grubb, R., Hemby, V., & Hull, A., (1993). A Model for Literacy Education of Adults. Hattiesburg, MS: University of Southern Mississippi, Adult Education Program Development Project.

Pierce, W. L., Harper, L., Grubb, R., Hemby, V., & Hull, A. (1993). Public knowledge and awareness of adult illiteracy and adult basic education programs. Adult Education Program Development Project. (ERIC Document Reproduction Service. No. ED 363 752)

Pierce, W. L., Harper, L., Grubb, R., Hemby, V., & Hull, A. (1993). Professionalization of adult basic education. Adult Education Program Development Project. (ERIC Document Reproduction Service. No. ED 363 751)

Pierce, W. L., Harper, L., Grubb, R., Hemby, V., & Hull, A. (1993). Recruitment and retention of adult basic education students. Adult Education Program Development Project. (ERIC Document Reproduction Service. No. ED 363 753)

Pierce, W. L., Harper, L., Grubb, R., Hemby, V., & Hull, A. (1993). Adult basic education methodology and curriculum. Adult Education Program Development Project. (ERIC Document Reproduction Service. No. ED 363 750)

Rachal, J. R., Pierce, W. L., & Leonard, R. (1992). Nurses and Adult Education Philosophy: A Comparison of Nurses and Non-nurses in a Graduate Adult Education. Journal of Continuing Education in Nursing, 23, 253-258.

Pierce, W. L. (1990). Mississippi vocational education evaluation report (Research report). Jackson, MS: Mississippi State Council on Vocational Education.

- Pierce, W. L. (1989). [Review of the book Old and Poor: A Critical Assessment of the Low-Income Elderly]. Educational Gerontology: An International Bimonthly Journal, 15 (5).
- Pierce, W. L. (1989). Mississippi Vocational Education Evaluation Report. Jackson, MS: Mississippi State Council on Vocational Education.
- Pierce, W. L. (1989). Mississippi Vocational Education Evaluation Report, Executive Summary. Jackson, MS: Mississippi State Council on Vocational Education.
- Pierce, W. L. (1987). Utilizing microcomputers. In C. Klevins (Ed.), Materials and Methods of Adult and Continuing Education(pp. 254-271). Los Angeles, CA: Klevens Publications.
- Pierce, W. L. (1987). Commission of Professors of Adult Education Resource Directory. Paper presented at the meeting of the Commission of Professors of Adult Education, Washington, D.C.
- Pierce, W. L., Blackwell, R., & Hrper, L. (1987) An Adult Basic Educator's Directory of Software for Microcomputers, Third Edition (Research report). Hattiesburg, MS: University of Southern Mississippi Adult Basic Education Microcomputer Software Clearinghouse.
- Pierce, W. L. (1986). [Review of the book Well-Being for the Elderly]. International Journal of Educational Gerontology, 12 (5).
- Pierce, W. L., Blackwell, R., & Harper, L. (1986). An adult basic educator's directory of software for microcomputers, second edition. University of Southern Mississippi Adult Basic Education Microcomputer Software Clearinghouse. (ERIC Document Reproduction Service No. Ed 268 356)
- Pierce, W. L. (1986). Master bibliography of publications of members of The American Association for Adult and Continuing Education Commission of Professors of Adult Education. Hattiesburg, MS: University of Southern Mississippi Department of Educational Leadership and Research, Adult Education Program.
- Pierce, W. L. (1986). Microcomputers in adult basic education (Research report). Hattiesburg, MS: University of Southern Mississippi Adult Basic Education Microcomputer Software Clearinghouse.
- Pierce, W. L. (1986). Bibliography of Selected Members of the Commission of Professors of Adult Education. Hattiesbusrg, MS: University of Southern Mississippi Adult Education Clearinghouse.
- Jackson, L. S., & Pierce, W. L. (1985). National Issues in Higher Education, 19, 165-178.

- Penington, R. E. & Pierce, W. L. (1985). Observations of Empathy of Nursing-Home Staff: A Predictive Study. International Journal of Aging and Human Development, 21 (4).
- Hicks, R. D., Leonard, R. L., Gruetzemacher, R., & Pierce, W. L. (1985). Police Perceptions of Interpersonal Communication Training Needs. Journal of Criminal Justice, 13, (6).
- Pierce, W. L., Blackwell, R., & Harper, L. (1985). An adult basic educator's directory of software for microcomputers (Research report). Hattiesburg, MS: University of Southern Mississippi Adult Basic Education Microcomputer Software Clearinghouse.
- Pierce, W. L., & Rachal, J. R. (1984). Mississippi adult education program evaluation (Research report). Jackson, MS: Mississippi State Department of Education, Office of Adult.
- Whittington, B., Leonard, R., & Pierce, W. L. (1984). The role of campus ministry at state supported universities: a judgment analysis. (ERIC Document Reproduction Service No. ED 238 338, May, 1984)
- Whittington, B., Leonard, R., & Pierce, W. L. (1984). Judgment Analysis for Characterizing Campus Ministry Function. Multiple Linear Regression Viewpoints, Spring.
- Pierce, W. L. (1983). [Review of the book Teaching and Loving the Elderly] International Journal of Educational Gerontology, 9 (5-6).
- Camperell, K., Rachal, J. R., & Pierce, W. L. (1983). ABE/GED Teachers: Characteristics, Needs, and Program. Adult Literacy and Basic Education, 7 (2).
- Pierce, W. L. (1981). Workshop leader's manual: drug education and information for older adults (Training manual). Jackson, MS: Mississippi Department of Mental Health, & the National Institute on Drug Abuse.
- Pierce, W. L. (1979). Implications for Change." In The Older Student Phenomenon: Planning Ahead (25-30). Atlanta, GA: Southern Association of Colleges and Schools.
- Economic Problems of the Elderly in Mississippi: Hearings before the Subcommittee on Retirement Income and Employment of the Select Committee on Aging, House of Representatives. 95 Cong., 2d Sess, (1978) (testimony of W. L. Pierce). Committee Publication No. 95-142, U. S. Government Printing Office, Washington, D. C., 1978.
- Alonzo, T. M., & Pierce, W. L. (1977). The Adult Education Process in America. The Mississippi Adult Educator, January, pp. 7-12.
- Pierce, W. L. (1975). Social Disengagement Among Ambulatory Residents of a Retirement Community." Doctoral Dissertation. North Carolina State University.

Pierce, W. L. (1974). [Review of the book *The Adolescent Years*].
Journal of Extension, Winter, pp. 51-52.

PROFESSIONAL PRESENTATIONS:

"Adult Education Graduate Programs in North America." Presented to the Commission of Professors of Adult Education, Providence, RI, November 17, 2000.

"M.A.T.I.L.D.A.: A Quick and Inexpensive Screen for Adults with Learning Disabilities." Presented to the American Association of Adult and Continuing Education, Providence, RI, November 15, 2000.

"An Updated and Computerized Membership List for the Commission of Professors of Adult Education, 1997." Presented to the Commission of Professors of Adult Education, Cincinnati, OH, November 8, 1997.

"The Development of an Instrument to Screen Adult Basic Education Students for Probable Learning Disabilities." Presented at the American Association for Adult and Continuing Education 1996 Annual Adult Education Conference, Charlotte, NC October 31, 1996.

"America's Aging Population." Presented at the Ethical Issues in Healthcare Conference, Monterey, CA, June 12, 1996.

"Principles of Adult Education." Presented to Entergy Grand Gulf Training Staff Conference, December 5-6, 1995, and January 9-10, 1996.

"The Development of a New Consensually Derived Literacy Education Model for Adults (CD-LEMA)." Presented at the 1993 the American Association for Adult and Continuing Education Adult Education Conference, Dallas, TX, November 20, 1993.

"Utilizing Computer Assisted Multi-Media in the Adult Education Classroom." 1994 Mississippi Association for Adult and Continuing Education, Jackson, MS, June 17, 1994.

"Family Member Support." Presented at the 1995 Alzheimers Association Meeting, Gulfport, MS, April 18, 1995.

"The application of learning principles to adult basic education." Presented at Workshop for New Adult Basic Education Teachers, Jackson, MS, August 28, 1993.

"Effective Teaching and Learning." National Conference on Preparing Child Nutrition Program Professionals for the 21st Century, Holiday Inn Executive Conference Center, Olive Branch, MS, June 11, 1993.

- "The Consensually Derived Literacy Education Model for Adults." National Commission on Adult Basic Education Conference, American Association for Adult and Continuing Education, New Orleans, LA, June 10, 1993.
- "Consensus Building for Curriculum and Program Development in Adult Basic Education." National Commission on Adult Basic Education Conference, American Association for Adult and Continuing Education, New Orleans, LA, June 9, 1993.
- "Principles of Adult Learning." Geriatric Education Center, University of Mississippi Medical Center, Jackson, MS, August 1989.
- "Planning Effective Teaching Strategies for ABE/Special Needs/Related Instruction. Louisiana Office of Vocational Education, Baton Rouge, LA, March 1989.
- "Computer Software Development for Literacy Skills," with L. H. Lewis. Commission of Professors of Adult Education, Washington, D. C., October 1987.
- "Using Microcomputer Technology in Empower ABE/GED Programs," with R. Blackwell & L. Harper. American Association of Adult and Continuing Education, Washington, D. C., October 1987.
- "Empowering Volunteer Reading Tutors and the New Adult Reader with Computer Technology," with L. Harper & J. Lipscomb. American Association of Adult and Continuing Education, Washington, D. C., October 1987.
- "Empowering the Learning Disabled Adult," with B. Van Aller. American Association of Adult and Continuing Education, Washington, D. C., October 1987.
- "Utilizing Technology in Adult Basic Education." Adult Education Supervisor Workshop, Starkville, MS, August 1987.
- "Utilizing Microcomputers in VIDS Laboratories." Vocational Related Studies Teachers and Special Counselors, Vocational Summer Conference, August 1987.
- "Effectively Using Microcomputers in Adult Basic Education." Mississippi Statewide Adult Education Workshop and Conference, Jackson, MS, January 1987.
- "Computer Task Force Software Update and Networking." Commission of Professors of Adult Education, Hollywood, FL, October 1986.
- "Loss of a Loved One: Processing a Personal Experience." Death: A Part of Life, Workshop, Gulfport, MS, June 1986.

- "Personal Planning for Retirement." Southern Association of Colleges and Schools Annual Meeting, New Orleans, LA, December 1985.
- "Keys to ABE Program Evaluation: A Statewide Approach." National Adult Education Conference, Milwaukee, WI, November 1985.
- "Large Bibliographic Data Base Management on Microcomputers." Commission of Professors of Adult Education Annual Conference, Milwaukee, WI, November 1985.
- "Home Safety and Independent Living Skills." Southeastern Association of Area Agencies on Aging Training Conference, Gulfport, MS, December 1984.
- "How to Determine Training Needs." Second Annual Educational Coordinators Symposium, U. S. Air Force, Keesler Air Force Base, Biloxi, MS, January 1984.
- "Techniques of Hosting Continuing Education Programs." Second Annual Educational Coordinators Symposium, U. S. Air Force, Keesler Air Force Base, Biloxi, MS, January 1984.
- "Designing an Interdependent Model for ABE/GED Staff Development," with J. R. Rachal. National Adult Education Conference, December 1983.
- "Judgment Analysis of the Role of Campus Ministry at State-Supported Universities," with B. Whittington and R. Leonard. Mid-South Educational Research Association, 1983 Annual Meeting, Nashville, TN, November 1983.
- "Staff Development in Adult Basic Education," with J. R. Rachal. Seventh Annual Southern Adult Education Regional Conference, Birmingham, AL, August 1983.
- "Police Perceptions of Interpersonal Communication Training Needs." Academy of Criminal Justice Sciences Annual Meeting, San Antonio, TX, March 1983.
- "Drug Education and Information for the Elderly: A Workshop Manual." Southeastern Association of Area Agencies on Aging Training Conference, Clearwater, FL, October 1982.
- "Staff Development for Improving Adult Basic Education." National Adult Education Conference, Anaheim, CA, October 1981.
- "Social Implications of the Economic Problems of the Elderly." Mississippi White House Conference on Aging, May 1981.
- "Staff Development in Adult Education." Fifth Annual Southern Regional Conference of the National Association for Public Continuing and Adult Education, Jackson, MS, May 1981.

"Nutritional Status of Older Adults." Southern Gerontological Society, Atlanta, GA, February, 1981.

"Instructional Module Development," Mississippi Hospital Association, Society for Hospital Education, Jackson, MS, November 1980.

"Coordination of Program--Community College; High School; and Four-Year Colleges, Vocational and Academic." National Adult Education Conference, St. Louis, MO, November 1980.

"The Implications for a Theoretical Concept of Retirement for the Rural Elderly." Regional Symposium on Aging, University of Kentucky, Lexington, KY, November 1979.

"Surveying the Scene." Southern Association of Colleges and Schools' workshop on "Attracting and Holding the Older Student," Atlanta, GA, November 1978.

"Learning and Aging." Louisiana State University School of Nursing, New Orleans, LA, November 1978.

"Services for Rural Elderly." Panel presentation, Southeastern Association of Area Agencies on Aging Training Conference, Lexington, KY, October 1978.

"Change is Upon Us: They Get Older Every Year." Southern Association of Colleges and Schools' workshop on "Attracting and Holding the Older Student," Atlanta, GA, February 1978.

"The Role of the Older American in Society." Mississippi Committee for the Humanities Conference on "Defining the Common Good in Mississippi: Does Society Owe a Responsibility to Older Americans?" Mississippi Gulf Coast Junior College, Jackson County Campus, Gautier, MS, February 1977.

"Strategies for Teaching with APL." Annual Adult Basic Education Commission Conference, Phoenix, AZ, April 1977.

SPECIAL SERVICES AND HONORS:

Consultant,

Mississippi Governor's Office of Literacy, Mississippi Institutions of Higher Learning

Mississippi State Board for Community and Junior Colleges

Mississippi State Council on Vocational Education

Copiah-Lincoln Junior College Adult Education Program (Wesson, MS)

Dupont Chemical Corporation

Div. of Rehabilitation Services, Delgado Junior College (New Orleans, LA)

Entergy Grand Gulf Power, Port Gibson, MS.

Knowledge, Inc., Knowledge and Information Transfer Project.

Louisiana State Department of Education, Office of Vocational
Education
Mississippi Gulf Coast Community College
McComb Public School Adult Education Program (McComb, MS)
Mississippi Council on Aging.
Senior America Pageant
Southwest Miss. Area Agency on Aging
Southwest Miss. Senior Services

Membership Chair, Commission of Professors of Adult Education.
Compiled and computerized an updated membership list
(international list, presented at the Commission meeting in
November 1997), currently maintaining the membership lists, and
currently updating the list of graduate programs offered in adult
education in North America (to be presented at the Commission
national meeting , November, 1998).

Nominated for Teacher of the Year, University of Southern Mississippi,
1997-98.

Acquired more that \$500,000 in external grants for the University of
Southern Mississippi and for Hattiesburg Education/Literacy
Project.

Presented more than thirty speeches to local and state civic
organizations on topics related to adult education and educational
gerontology.

United Way Team Captain, U. S. M., 1988 and 1989.

Judge, Ms. Senior Mississippi, 1996.

Judge, Ms. Senior Missouri, 1996.

Judge, Ms. Senior America, 1995.

Presented numerous workshops to local and state professional groups in
the areas of adult education and educational gerontology.

Served on a doctoral student's graduate committee at the Louisiana
State University School of Nursing.

Recipient, Outstanding Young Educator of the Year, Hattiesburg
Jaycees, 1985.

Recipient, Advocacy Award, Mississippi Council on Aging, 1979.

Instructional equipment coordinator for the U.S.M. Department of
Educational Leadership and Research.

Invited Participant, Adult Literacy and Computers Conference, Spring
Hill Conference Center, Minneapolis, MN, November 1985
(conference restricted to fifty participants from throughout the

United States by invitation only, funded by the Gannett Foundation and B. Dalton Booksellers).

Invited Participant, Wingspread Conference, "Intergenerational Programming: A Resource for Community Renewal," Racine, WI, March 1985.

Delegate, Mississippi White House Conference on Aging, Jackson, MS, May 1981.

Associate Chairman, Institutions of Higher Learning Committee, Mississippi White House Conference on Aging, 1981.

Designed and implemented a retirement preparation program for all University of Southern Mississippi faculty and staff (seminar series began in 1979 and continues annually)

Prepared program review documents and defended the master's degree in adult education (1983-84) and doctoral degree in adult education (1985-86) before the Mississippi Board of Trustees of Institutions of Higher Learning.

Member, Focus on Learning Committee, U.S.M., 1996-present.

Member, U.S. M. Continuing Education Committee, 1994-present,

Member, Literacy Committee, U.S.M. Committee on Services and Resources for Women, 1995-present.

Member, Grade Appeals Committee, U.S.M. College of International and Continuing Education, 1995-1998.

Member, Multi-Media Committee, U.S.M. College of Education and Psychology, 1993-94.

Member, Search Committee for Education Administration Faculty U.S.M. Department of Educational Leadership and Research, 1995-1997.

Member, committee to develop curricula to teach direct care staff to work with the aged/aging developmentally disabled in residential settings, Mississippi Mental Health Association, 1979-81.

Member, planning committee to coordinate the needs and services of the Junior Colleges of Mississippi and the Mississippi Area Agencies on Aging, 1979-81.

Member, Search Committees for Educational Leadership and Research faculty members, University of Southern Mississippi, 1987-88 and 1996-97.

Member, Search committee for Director of the Center for Vocational/Technical Education, University of Southern Mississippi, 1984-85.

Member, Policy Board for the Educational and Psychological Research Journal, 1981-84, Vice Chair, 1982-83.

Member, Committee for Developing Criteria for Promotions and Tenure for the College of Education and Psychology, University of Southern Mississippi, 1978-80.

**COURSES DESIGNED AND TAUGHT
AT THE UNIVERSITY OF SOUTHERN MISSISSIPPI
(1975-PRESENT)**

ADE 440/540	Methods and Materials in Adult Education
ADE 441/541	Foundations of Literacy Instruction for Adults
ADE 44/542	Methods and Materials for Teaching Adults to Read
ADE 445/545	Teaching the Disadvantaged Adult
ADE 476/576	Learning in Adult Education
ADE 480/580	Designing Educational Programs for Older Adults
ADE 490/590	Special Problems in Adult Education
ADE 601	Principles of Adult Education
ADE 602	Organization and Administration of Adult Education
ADE 603	Human Resource Development in Adult Education
ADE 607	Program Planning and Curriculum Development in Adult Education
ADE 701	Delivery Systems in Adult Education
ADE 741	Assessment in Adult Education
ADE 750	Education and the Older Adult
ADE 889	Seminar in Adult Education

2/99